

Cody, Karen

From: Mckinley, Lisa
Sent: Tuesday, November 05, 2013 7:08 AM
To: Daniels, Teresa
Cc: Lapierre, Kenneth
Subject: Received your message rescheduling meeting

Importance: High
Sensitivity: Confidential

I left at 4:00 yesterday so I just received your message this morning. I have responded to the invite.

Lisa Ann McKinley

EEO Specialist, Environmental Scientist
Office of Civil Rights, U.S. Environmental Protection Agency
Region IV 61 Forsyth St., SW, Suite 9T43,
Atlanta, GA 30303
404.562.9403
mckinley.lisa@epa.gov

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Cody, Karen

From: Mckinley, Lisa
Sent: Tuesday, November 12, 2013 10:54 AM
To: Lapierre, Kenneth; Daniels, Teresa
Cc: Asencio, Carlos I.; Lisa Ann McKinley; McKinley, Stephen
Subject: Follow up meeting

Importance: High
Sensitivity: Confidential

Good morning Ken,

Wanted to see if we would be able to meet tomorrow morning to discuss my immediate reassignment directly to you and move from OCR, (per FLMA recommendation) until a detail or another reassignment became available.

I will be in tomorrow from 6:30 – 3:00pm, and ideally would like to arrange my move either tomorrow or Friday. Thursday is my teli-work day.

Thank You for your assistance. I hope to be able to resolve this matter and focus on my health and future.

Lisa Ann McKinley

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Cody, Karen

From: Mckinley, Lisa
Sent: Tuesday, November 12, 2013 1:16 PM
To: Lapierre, Kenneth
Cc: Asencio, Carlos I.
Subject: RE: Follow up meeting

Sensitivity: Confidential

Thank You.

Lisa Ann McKinley

EEO Specialist, Environmental Scientist
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From: Lapierre, Kenneth
Sent: Tuesday, November 12, 2013 1:13 PM
To: Mckinley, Lisa
Cc: Asencio, Carlos I.
Subject: RE: Follow up meeting
Sensitivity: Confidential

Lisa:

Thanks for your note. I am still working this. I will get back with you before Thursday with an update.

Thanks--Ken

Kenneth R. Lapierre
Acting Assistant Regional Administrator
Office of Policy and Management
EPA Region 4
(404) 562-8570

From: Mckinley, Lisa
Sent: Tuesday, November 12, 2013 10:54 AM
To: Lapierre, Kenneth; Daniels, Teresa

Cc: Asencio, Carlos I.; Lisa Ann McKinley; McKinley, Stephen

Subject: Follow up meeting

Importance: High

Sensitivity: Confidential

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Cody, Karen

From: Mckinley, Lisa
Sent: Tuesday, November 12, 2013 4:39 PM
To: Lapierre, Kenneth
Cc: Asencio, Carlos I.; Daniels, Teresa; Lisa Ann McKinley; McKinley, Stephen
Subject: Example of frustration and stress with OCR

Importance: High
Sensitivity: Confidential

Ken,

Below is just another example of my doing the work timely and as requested and then harassed.

Again, I ask to met with you first thing tomorrow, and reassigned to you asap.

I also discussed my concerns with Naima, prior to submitting the report she asked for, regarding my frustration regarding not having any training in Title VII, which is what most of the trainings are related to as well as needing her assistance with the EEO Office, and problems that I am having with booking their office.

You and I also discussed how many times I requested training in Title VII and was denied this training.

I have also kept her abreast of the power point I have been working on as well as the pocket guide for managers.

Also be aware that the amount of time I have had to work on these efforts has been limited, because of shut down, FMLA, and other OCR required work, last week I was in meetings and/or training all 3 days that I was in the office.

Please note I had a doctor's appointment on Thursday and spent most of Friday working with Lisa Berrios on last minute needs for the Native American Heritage Month Event.

Obviously this is retaliation for filing the grievance with you against her and adding unnecessary stress to my health.

Lisa Ann McKinley

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From: Mckinley, Lisa
Sent: Tuesday, November 12, 2013 4:24 PM
To: HALIM-CHESTNUT, NAIMA
Subject: RE: Dates for EEO New Manager Training
Importance: High

I sent an update on Friday, (the 8th) without the date for this training. I sent this as a draft.

I did get that e-mail you just resent below and replied with several dates that rooms were available during this time. That is the date I wanted to add to and update the status of the draft I sent on Friday.

I should be up to date with all you requested even sent my Pars Summary early.

Lisa Ann McKinley

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From: HALIM-CHESTNUT, NAIMA
Sent: Tuesday, November 12, 2013 4:13 PM
To: Mckinley, Lisa
Subject: FW: Dates for EEO New Manager Training

Lisa,

Last month I asked you to submit a status update to me on November 1 on the Civil Rights Training Plan. You and I discussed and you informed me last week that you did not have that because you were out. I said that would be ok, but then we discussed again and agreed that you would provide me an update by November 8. To date I still have not received this update.

Today, you asked me again to tell you what dates I chose as my final. As you can see below, I am forwarding the email that I sent to you under the subject of EEO New Manager Training, where I specifically indicated my interest for the new dates.

Please acknowledge that you are receiving this email with the final dates and as well as my request for an update on the FY 14 Training Plan.

Thank you.

Naima Halim-Chestnut

U.S. EPA, Region 4
Civil Rights Officer

(404) 562-9220 Work
(678) 576-6127 Mobile
halim-chestnut.naima@epa.gov

From: HALIM-CHESTNUT, NAIMA
Sent: Tuesday, November 05, 2013 12:46 PM
To: Mckinley, Lisa
Subject: RE: Dates for EEO New Manager Training

We also have a holiday at the end of February. But my suggestion would be to do the Athens training in February and I am ok with the regional training being in March on the dates recommended.

Thank you!

Naima Halim-Chestnut

U.S. EPA, Region 4
Civil Rights Officer

(404) 562-9220 Work
(678) 576-6127 Mobile
halim-chestnut.naima@epa.gov

From: Mckinley, Lisa
Sent: Monday, November 04, 2013 9:04 AM
To: HALIM-CHESTNUT, NAIMA
Cc: Taylor, Charmita
Subject: RE: Dates for EEO New Manager Training
Importance: High

Just wanted to follow up so that I could reserve the rooms and follow up with Charmita regarding LDI

Have you chosen a time?

Lisa Ann McKinley

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From: McKinley, Lisa
Sent: Monday, October 21, 2013 12:24 PM
To: HALIM-CHESTNUT, NAIMA
Subject: Dates for EEO New Manager Training
Importance: High

**Just checked the room reservations and
9C is available Feb 26th, March 12, 19 and 26th
9D is available March 12, 19 and 26**

I plan on taking 2/13 and 2/14 for the twins b'day off and 2/17 is a federal holiday.
March 3 – 7th is HSP Spring Break so I will be off all or part of this week (depending on Chelsea's schedule).

Also doesn't relate to this scheduling but Holy Week / Easter Break is April 16th – 22nd so I will be off all or part of this week (depending on Chelsea's schedule).

**I recommend one of the March dates preferably March 19 or 26th.
Please let me know what dates you want me to reserve the room and let Charmita know so that we can reschedule in Start.**

Lisa Ann McKinley

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